

Written questions member's Island council for the Executive Council/ Government Commissioners.
(art.159, lid 1 WolBES/ art. 46 RvO Islandcouncil)

Issue : Above Formation Civil Servants
Date question : May 24, 2021
Sender : Rechelline Leerdam
Date answer : **(within 15 days)**
Responsible Com./Gov.Com. : A. Francis
Responsible editor :

QUESTIONS:

“On January 1st ,2021, 146 employees are expected to be in service of OLE. Of this amount 21 are considered to be “above formation”, not being assigned to specific function within the organization”- Page 83 Openbare lichaam St. Eustatius Budget 2020.

The above citation was taken from the budget of 2020, please provide answers on the following:

- 1. What are/were the functions of the 21 persons “above formation” hold/held?**

Function held were:

- Controller—no longer a part of the internal organization
- Supervisor Airport operations. -Which was deemed as a critical function during the reorganization.
- Executive employee G (cleaners)
- Inspector
- Executive employee F (wasteplant)

Custom made function was created for some employees. This was done in cases where the organization still needs a certain service in transition to the “new organization”. Think on areas of agriculture, cleaning.

Agreements were made with some employees that were deemed disabled but couldn't flow out trough to unhealthy social circumstances. In the meantime, due to slight improvements in social welfare we have been able to guide persons to the disability pension and social welfare.

Other employees are being guided from work to work. This entails following of different courses and trainings. This has however been difficult as it concerns the most difficult group to upgrade. Most have no start qualifications. Some are now following literacy classes. Others have physical limitations which makes it difficult to guide them from work to work.

2. What is the status of these 21 persons?

a. How many has been “trained/upgraded” to another function within the organization?

2 employees have been upgraded to other functions;

3 have flown in to disability pension;

1 has in the meantime been deemed disabled and is in transition to disability pension;

2 persons are being transferred to guided work project;

1 person is currently abroad studying;

2 persons are no longer employed;

1 has been transferred to a foundation;

1 received employment at another establishment;

2 are pending the way forward with the wasteplant.

b. How many received paid early leave?

There are no surplus employees that received a paid early leave

c. How many are still above formation?

Currently there are still 9 persons above formation.

Of which:

1 is 100% disabled

1 can only work under guided circumstances

2 are following literacy courses

1 has a study agreement

The others are carrying out temporary tasks within the organization

d. How many has been referred to Social Affairs RCN?

Only in the cases that the employees have flown out due to disability or guided work have persons been referred to SZW. In this case it concerns 5 employees.

ANSWERS: