



**PUBLIC ENTITY ST. EUSTATIUS  
CARIBBEAN NEDERLANDS**



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The Island Council of the Government of St. Eustatius invites applications from suitably qualified candidates for the following position:

**COORDINATOR – TEEN TRAINEESHIP PROGRAMME 'SOCIAL SERVICE'**  
(Maatschappelijke Diensttijd MDT)

Are you passionate about empowering teenagers, helping them realise their potential? Read on!

Join our dynamic team in Sint Eustatius, a vibrant island community, and offer teenagers the chance to uncover their talents, gain new skills, and bolster their self-confidence. Empower our youth and, in so doing, enhance our community.

**About the Role**

As coordinator, your primary responsibilities are to mentor teenagers, and liaise with partner organisations and businesses to facilitate their traineeships. Furthermore, you'll collaborate with your colleagues from the Social Support Unit of the government to offer support to these teenagers in other aspects of their lives.

**Responsibilities**

- Engage with teenagers in their own environment – schools, streets, clubs, and more.
- Assist teens in formulating their development plans, guiding them to achieve their aspirations.
- Foster a safe, nurturing environment for teenagers to hone their skills and grow in confidence.
- Collaborate with and guide participating organisations and businesses, ensuring the teenagers' best interests are always at the forefront. This especially pertains to key partners like the Gwendoline van Putten school, New Challenges Foundation, A+ Professional Academic Training Centre, Mega D Youth Foundation, and the work-learning centre, 'Boombastic'.
- Stay vigilant against exclusion and stigmatisation, recognising and acting upon any signs of distress or issues in a teenager's life. If necessary, connect them with relevant services within the Social Support Unit (e.g., youth care/social assistance).
- Oversee the teen traineeship programme, maintain thorough records, and monitor results. Moreover, contribute to relevant social policies, campaigns, projects, and action plans.

## **About You**

- Capable of connecting with, empowering, and motivating teenagers.
- Adept at relationship-building, identifying potential issues, and earning trust.
- Competent in providing comprehensive support in various aspects of life.
- Skilled in guiding organisations to prioritise the welfare of teens.
- Demonstrate a proactive, entrepreneurial approach to work, emphasising collaboration.
- Resilient under stress, adaptable, and skilled at fostering stakeholder relationships.
- Possess a diploma (equivalent to MBO) or a bachelor's degree (HBO) in social work, or demonstrate equivalent proficiency.
- Have a minimum of three years of professional experience in roles such as youth work, teaching, or social work, preferably in the Windward Islands.
- Fluent in English; proficiency in Dutch and Spanish is an advantage.
- Flexibility in working hours, being available for at least one evening per week.
- A certificate of good conduct is mandatory.

## **Key Competencies**

- Coaching
- Motivation
- Planning, organisation and networking
- Autonomy and flexibility
- Building positive relationships
- Innovative thinking

## **We Offer**

A one-year position with the potential for a second year based on performance. Employment options include outsourcing payroll or consultancy. Salary is benchmarked to scale 8 (\$2,023.79 to \$2,872.67), reflecting experience, knowledge, and qualifications.

Work hours range from 32-40 hours weekly. You'll be part of the Directorate of Social Domain of the Government of St. Eustatius.

Interested? To apply, please send your motivational letter and resume by 12 October 2023 to: The Executive Council of the Government of Sint Eustatius, Attn: Purchase and Procurement office. Project Number: 2023102.102. Email: [tender@statiagov.com](mailto:tender@statiagov.com)