Working in Statia

What do we offer?

- A competitive salary based on a working week of 36 hours. A pay grade based on qualification and experience
- Holiday bonus (8.33% of the remuneration)
- A 13th month (8.33% of the remuneration)
- A pension scheme with the Dutch Caribbean Pension Fund
- 168 hours of leave based on a working week of 36 hours
- Temporary appointment for one year, with a view to permanent appointment after effective performance and positive appraisal
- Social health care insurance

If you live outside Statia, you should know that:

- Salaries are paid in US dollars, Statia's official currency
- Statia has its own tax legislation; income above the tax-free sum (\$20,424 in 2024) will be taxed at a payroll tax rate of 30.4 per cent
- Participation in the pension scheme is compulsory, including the accompanying personal contribution
- You'll be residing in the Caribbean Netherlands

If you're recruited from abroad, you're entitled to:

- A return economy class ticket
- Free shipment of household goods 10m2 and 15m2 for a family
- Free shipment of a car
- A one-time allowance of \$750 (\$1000 if you travel with your family) to furnish your residence, or 10 days compensation for hotelaccommodation, including a daily allowance

Housing information

There is a diverse range of temporary and permanent accommodation on the island, including Airbnb, hotels/apartments and private homes

Transportation

The island is hilly and the temperature averages 30 degrees. Many people therefore move around the island by car or scooter. Of course, an electric bicycle is a wonderful eco and usable alternative

Medical care

There is a hospital, as well as general practitioners and a dentist on the island. For more information about health insurance in Statia, visit https://www.rijksdienstcn.com/zorg-jeugd/zorg

Money

Payments on the island are made in US dollars, both in cash and in more and more places, via contactless payment. There are two ATM machines and an MCB bank branch.

https://www.mcbbonaire.com/personal/support-services/mcb-branch-steustatius

Schools in St. Eustatius

For an overview of all schools in Statia, visit <u>https://www.rijksdienstcn.com/onderwijs-cultuur-wetenschap/ouders-</u> leerlingen/scholenoverzicht

Tourism

For more on tourism in Statia, visit <u>https://statia-tourism.com/wp-content/uploads/2023/08/Statia_Brochure_Destination_web.pdf</u>