



**SINT EUSTATIUS
CARIBISCH NEDERLAND**

The Executive Council of the Government of St Eustatius invites applications from suitably qualified candidates for the following position:

**Vacancy
Finance Manager**

The finance manager must be an expert in public finance, will engage at official and political levels and will provide clear advice on financial matters. The successful applicant will be supported by a dedicated and close-knit team that focuses on streamlining operations management. The finance manager will be assigned to the directorate of business operations and customer services which is tasked with finance, HRM, ICT, facility management, and civil affairs. This directorate supports the Statia Government by aligning operations with administrative priorities and fostering collaborations across sectors. It focuses on enhancing financial management, digitalising government services, and improving customer service. Committed to transparency, compliance, and the prudent management of resources, it adheres to core values of respect, integrity, safety, service, and entrepreneurship. The directorate is structured into three units and is pivotal in connecting the administration with the citizens, contributing to the entity's overarching goals.

Duties/Responsibilities:

- Supervising and coaching a team of professionals and aspiring professionals. This involves overseeing their systems and monitoring their work.
- Responsibility for producing annual deliverables, such as financial statements, implementation reports and budgets. Other departmental responsibilities include budget monitoring, invoice entry and payment, cash flow management and accounts receivable management. An accurate overview of the financial position and clear planning are essential in this respect.
- Advising management and the Executive Council on finance-related matters.
- Translating internal and external developments into practical improvement initiatives.
- Supervising various finance-related projects.

Specific Requirements:

- A higher professional education degree (WO or equivalent) in a finance-related field.
- At least five years' experience as a manager.



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- Experience of providing subject-matter coaching for financial advisers in a government organisation.
- Knowledge of municipal finance, which, ideally, includes experience of working with AFAS accounting software.
- A good command of spoken and written English and Dutch.

Required Skills/Abilities:

- Excellent ability to operate in an environment that involves managing political relations
- Adept at coaching
- Skillful at connecting people and departments and in building and maintaining strong internal and external networks
- Open-minded and able to operate effectively in a hierarchical organisation
- People oriented
- Flexible and motivated
- Excellent communication skills

Terms of employment

The position is temporary for a trial period of one year, with the prospect of permanent appointment.

The salary scaling is equivalent to scale 12 on the salary scale, with a minimum of of \$4530.93 and a maximum of \$5784.16 gross monthly, based on a 36-hour work week. This is in accordance with the salary table of the Statia Government dated 1 January 2023. Salary scaling is based on qualification and experience. In addition, this employee will receive a holiday allowance of 8.33% an end-of-year bonus of 8.33% of the annual income.

The successful candidate must provide a certificate of good conduct (VOG) and undergo a medical for inclusion in the pension fund.

For additional information on the primary and secondary terms of employment, see www.statiagovernment.com, go to the tab, 'job vacancies', then click on 'working in Statia'.

Are you interested in applying for the position Finance Manager?

Please apply in writing no later than **13** March 2024, to:.

The Executive Council of the Government of St Eustatius
Attn: Ms. Francisca Gibbs
Unit Manager, Internal Services



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Email: vacancies@statiagov.com

More information:

For details of the position, please contact Ms Lissette Bor, director operations and customer service, at Tel. +599 318 3234 or e-mail: lissette.bor@statiagov.com.

For information concerning the recruitment and selection process, please contact the department of personnel and organization at vacancies@statiagov.com or tel. +599 318 2931.