

*The Executive Council of the Government of St Eustatius invites applications from suitably qualified candidates for the following position:*

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**Vacancy  
Unit Manager, Security**

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The unit manager, security is responsible for supervising the security staff and supervisors at the harbour and airport, thus contributing to a well-trained and service-oriented security team.

The unit manager, security is assigned to the directorate of transport, which oversees transport, infrastructure and airport processes, with emphasis on maintaining reliability, availability and security within the existing infrastructure. The directorate has responsibility for the airport and the harbour, where attention is paid to the essential security processes, as well as maintenance and infrastructural development with the future in mind.

***Duties/Responsibilities:***

- Keeping the team informed of the latest developments in safety and the associated laws and regulations.
- Planning and coordinating operations and establishing clear priorities.
- Keeping a close eye on progress. Together with the three supervisors, managing and assessing the quality of the service provided.
- Ensuring manuals and work instructions are always up to date.
- Consulting with stakeholders, such as the various service providers, managers and the Royal Netherlands Maréchaussée.
- Preparing quality programmes to ensure that work is carried out within proper frameworks.
- Monitoring, adjusting and optimising processes.
- Ensuring proper certification of all security staff.

***Specific Requirements:***

- An HBO degree, preferably in security management.
- At least three years' management experience within the security industry.
- Interest in port security and experience in quality management.
- Good command of Dutch and English, both written and oral.
- A driver's license B.

***Required Skills/Abilities:***

- Structured and accurate work style.
- Ability to coach and guide subordinates/colleagues in an inspiring way.
- Ability to monitor and improve the quality of processes and results.
- Ability to recognise the possibilities and opportunities for optimisation.

### **Terms of employment**

This employee will be based in Statia. The position is temporary for a for a trial period of one year, with the prospect of a permanent appointment.

The salary scaling is equivalent to scale 10 on the salary scale, with a minimum of \$3,392.17 and a maximum of \$4,492.10 gross monthly, based on a 36-hour work week. This is in accordance with the salary table of the Statia Government dated 1 January 2023. Salary scaling is based on qualification and experience. In addition, this employee will receive a holiday allowance of 8.33% an end-of-year bonus of 8.33% of the annual income.

The successful candidate must provide a certificate of good conduct (VOG) and undergo a medical test for inclusion in the pension fund.

For additional information on the primary and secondary terms of employment, see [www.statiagovernment.com](http://www.statiagovernment.com), go to the tab, 'job vacancies', then click on 'working in Statia'.

### **Are you interested in applying for the position of unit manager, security?**

Please apply in writing no later than **31** March 2024, to:

The Executive Council of the Government of St Eustatius

Attn: Ms. Francisca Gibbs

Unit Manager, Internal Services

Email: [vacancies@statiagov.com](mailto:vacancies@statiagov.com)

More information:

For details of the position, please contact the island secretary, Mr Arnold Cuvalay, interim unit manager, airport at Tel. + (599) 318 2361 or via email:

[arnold.cuvalay@statiagov.com](mailto:arnold.cuvalay@statiagov.com),

For information concerning the recruitment and selection process, please contact the department of personnel and organization at [vacancies@statiagov.com](mailto:vacancies@statiagov.com) or tel. +599 318 2931.