



OPENBAAR LICHAAM ST. EUSTATIUS CARIBISCH NEDERLAND

The Executive Council of the Government of Sint Eustatius invites applications from suitably qualified candidates for the following position:

Position: 1 Fulltime – Finance Manager

Vacancy number: 05/2024

Location: Sint Eustatius, Caribbean Netherlands

Duration: Temporary for a trial period of 1 year, with the prospect of a permanent appointment.

Directorate

As Finance Manager, you fall within the Directorate of Business Operations and Customer Services tasked with Finance, HRM, ICT, Facility Management, and Civil Affairs. This directorate supports the Public Entity of St. Eustatius by aligning operations with administrative priorities and fostering collaborations across sectors. It focuses on enhancing financial management, digitalizing government services, and improving customer service. Committed to transparency, compliance, and the prudent management of resources, it adheres to core values of respect, integrity, safety, service, and entrepreneurship. The directorate is structured into three units and is pivotal in connecting the administration with the citizens, contributing to the entity's overarching goals.

Job description

As a public body of the Netherlands, the island of Sint Eustatius places high priority on financial management. The Finance Unit plays a key role in this respect. As Finance Manager, you are an expert on public finance and the sphere in which you will be operating. In this complex environment, you know how to engage at official and political levels and provide clear advice. You are supported in this by a dedicated and close-knit team that focuses on streamlining operations management.

Your main responsibilities

- Drawing on your experience in finance, you will supervise and coach a team of professionals and aspiring professionals. This involves overseeing their systems and monitoring their work.
- You will also be responsible for producing annual deliverables such as financial statements, implementation reports and budgets.
- Other departmental responsibilities include budget monitoring, invoice entry and payment, cash flow management and accounts receivable management. An accurate overview of the financial position and clear planning are essential in this respect.
- You advise management and the Executive Council on finance-related matters.
- You translate internal and external developments into practical improvement initiatives.
- Supervise various finance-related projects.

Specific job requirements

- A higher professional education degree (WO or equivalent) in a finance-related field.
- At least 5 years' experience as a manager.
- Experience of providing subject-matter coaching for financial advisers in a government organisation.
- Knowledge of municipal finance, which, ideally, includes experience of working with AFAS accounting software.
- A good command of spoken and written English and Dutch.

Required skills/abilities

You are in your element in an environment that involves managing political relations. Coaching colleagues is something you enjoy. You are also good at connecting people and departments. Building and maintaining strong internal and external networks comes naturally to you. And you take the lead when necessary. As Finance Manager, you are open-minded and able to operate effectively in a hierarchical organisation. In doing all of this, your approach is always people oriented. You are flexible and motivated and have excellent communication skills.

Working conditions

The salary, in accordance with scale 12, and for a 36-hour working week, is a minimum of \$4757.48 and a maximum of \$6,073.37 gross per month. This is in accordance with the salary table of the Public Entity of St. Eustatius dated 12 March 2024. Grading depends on qualifications and experience.

You will receive a holiday allowance of 8.33% of the yearly income and an end-of-year bonus of 8.33% of the yearly income. A Certificate of Good Conduct is required, and a medical examination takes place for inclusion in the pension fund.

For additional information on the primary and secondary terms of employment, see www.statiagovernment.com, go to the tab 'job vacancies' then click on 'working in Statia'.

Application:

Written responses are kindly requested by **October 20th, 2024**, to:

The Executive Council of the Government of Sint Eustatius

Attn: Ms. Francisca Gibbs

Unit Manager Internal Services

Email: vacancies@statiagov.com

For further details about the role, please contact Ms. Lissette Bor, Director Operations and Customer Service at Tel: +599 318 3234 or e-mail: lissette.bor@statiagov.com

For information concerning the recruitment and selection process, please contact the department of Personnel and Organization at vacancies@statiagov.com or via tel: +599 318 2931.